

MINUTES
MASSAC COUNTY BOARD OF COMMISSIONERS
Special Meeting-December 16, 2024

Meeting convened at 3:35 P.M. with Jimmy Burnham, Jeff Brugger, and Jayson Farmer present.

The commissioners discussed the coroner's budget. Jayson called Coroner Hillebrand to discuss his budget with him. They also went over the 911 Budget that was passed at the 911 Board Meeting. Mr. Farmer states he would like to get some things cleaned up before they vote to put the budget on display.

On a motion by Mr. Brugger, 2nd by Mr. Farmer, the commissioners voted to enter closed session at 4:10 P.M. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120(2)(c)(1).

Jeff Brugger	Votes	AYE
Jimmy Burnham	Votes	AYE
Jayson Farmer	Votes	AYE

On a motion by Mr. Farmer, 2nd by Mr. Brugger, the commissioners voted to exit closed session at 5:18 P.M.

Jeff Brugger	Votes	AYE
Jimmy Burnham	Votes	AYE
Jayson Farmer	Votes	AYE

State's Attorney Josh Stratemeyer states his office received allegations from courthouse employees that Supervisor of Assessments Gary Hamm violated the Massac County Sexual Harassment Policy.

The Board of Commissioners finds that evidence exists to conclude that Gary Hamm, Supervisor of Assessments has violated the Massac County Sexual Harassment Policy. Corrective action is warranted in order to prevent further instances of sexual harassment from occurring. That action will include official written censure of the Supervisor of Assessment's conduct in violating the Massac County Sexual Harassment Policy. Gary Hamm shall not be permitted to enter into the following offices: Massac County Clerk, Massac County Treasurer, and General Assistance for a period of 2 years ending December 16, 2026.

Retaliation against any employees who made complaints or participated in the investigation is strictly prohibited. Any further violations of Massac County's policies, including the county's sexual harassment policy may lead to further action up to and including removal from office.

State's Attorney Stratemeyer asked if that accurately represented the Board's opinion, to which Mr. Farmer made a motion to adopt the above findings and approving corrective action, 2nd by Mr. Brugger.

Jeff Brugger	Votes	AYE
Jimmy Burnham	Votes	abstain
Jayson Farmer	Votes	AYE

On a motion by Mr. Farmer, 2nd by Burnham, the commissioners voted to adjourn until Wednesday, December 18, 2024.